

# Bill Munn

Director of Human Resources  
Thomas Vale PLC

‘Sustainable Solutions & Sub-Contracting Approach’



[www.findit.in.birmingham.com](http://www.findit.in.birmingham.com)



“ The earth is but one country, and mankind its citizens. ” Baha'i Writings

*Proud to be working across the Midland's as the  
Judges' Supreme Contractor of the Year 2010*

[www.thomasvale.com](http://www.thomasvale.com)



# Company Overview

local people,  
local jobs,  
working with you.

- Midland's Largest, Privately Owned Contractor
- Only work within the Midlands & South
- 140 Years of Experience
- £220m Turnover
- Zero Gearing (No Borrowings)
- 800 Employees, 2500 on our sites everyday
- Pioneers of Sustainable Energy Solutions  
Partnership with WMCCE
- Local People, Local Jobs
- Major local Partnerships Birmingham City Council,  
Sandwell MBC & Wolverhampton City Council
- Only Contractor in the UK to have been awarded  
the Judge's Supreme Award 3 times

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# Recent Awards & Recognition

local people,  
local jobs,  
working with you.

- 2010
  - Quality in Construction Judge's Supreme Award
  - Quality in Construction Training Award
  - Quality in Construction Sustainability Award
  - Quality in Construction Environmental Project of the Year
  - Quality in Construction Project of the Year – St Luke's, Wolverhampton
  - BCSE Sustainable School of the Year
- 2009
  - Contract Journal Respect for People Award
  - QIC Project of the Year – GMAC, Birmingham
  - 1<sup>st</sup> Mainstream Mainland UK BREEAM Excellent School
  - WMCCE Award Major Contribution to Excellence
  - British Energy Awards Pioneer Shortlist
  - WRAP Award for Sustainable Construction for the Birmingham Construction Partnership
- 2008
  - WMCCE Health & Safety Management Award
  - WMCCE Integration & Collaboration Award for Sandwell Decent Homes Partnership
  - WMCCE Sustainability Award for Birmingham Construction Partnership
  - Contract Journal Judge's Supreme Award for BCP



# Our Ethos on Sustainability

local people,  
local jobs,  
working with you.

- In 2009, established dedicated in-house Sustainable Energy Solutions Division
- 360° Staff Training and Inductions from Day 1
- Dedicated Environmental Sustainability Strategy
- Members of the Carbon Trust and the PassiveHouse UK Scheme
- Access to funding pots
- Only principal contractor in the UK to be accredited to the Micro-generation Certification Scheme
- Major focus on reduction of Supply Chain Carbon Footprint through utilisation of local companies
- To ensure a social inclusion and awareness of environmental sustainability

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# What does Sustainability bring to the local economy?

local people,  
local jobs,  
working with you.



# Sustainable Projects Undertaken

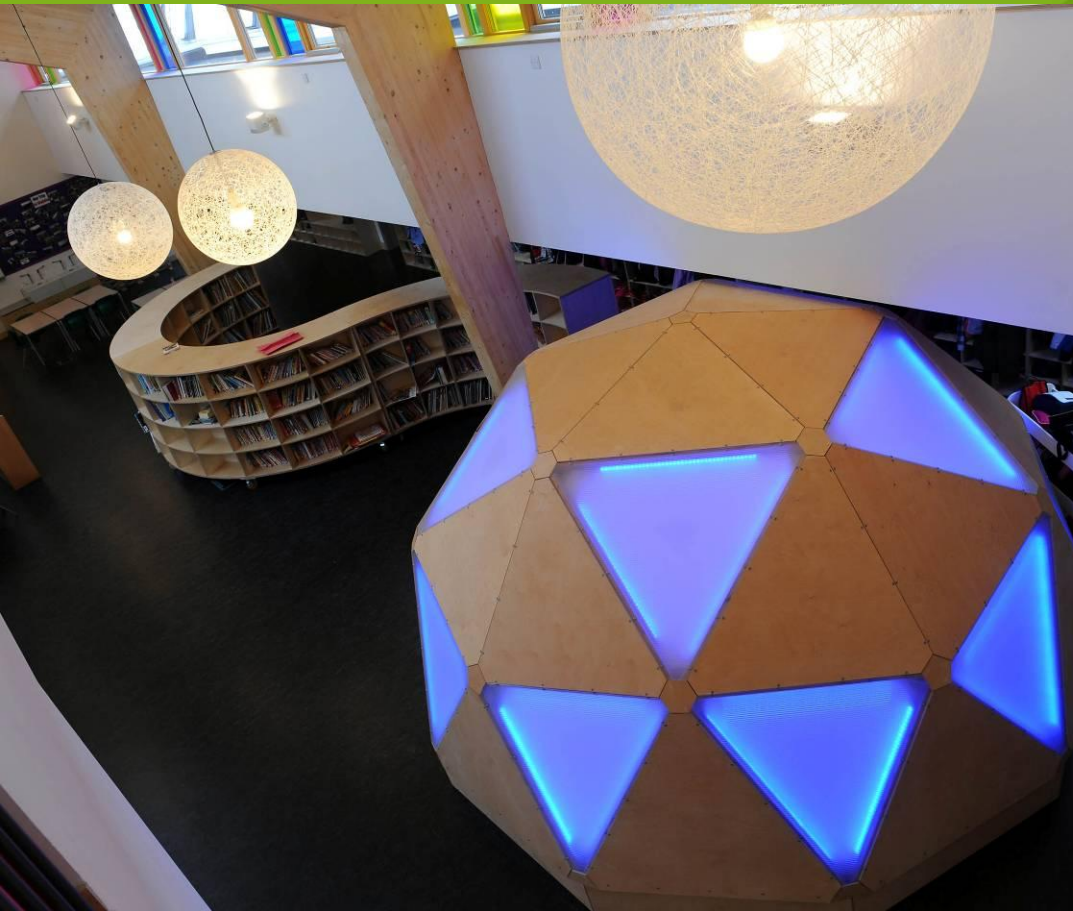
local people,  
local jobs,  
working with you.



- Blakenhall Community Centre, Wolverhampton
- £6million
- BREEAM Excellent Target
- Shared Biomass Boiler with St Luke's Primary School adjacent to site
- Living Wall & Partial Glass Ceiling
- Highly insulated
- FSC Timber Frame
- 75% Local Supply Chain Used

# Sustainable Projects Undertaken

local people,  
local jobs,  
working with you.



- St Luke's Primary School, Wolverhampton
- £7million
- 1<sup>st</sup> Mainstream Mainland UK BREEAM Excellent School
- Shared CHP & Biomass
- FSC Timber Frame
- Almost ZERO Embodied Carbon
- 65% Local Supply Chain Used
- Most awarded project of 2010

# Sustainable Projects Undertaken

local people,  
local jobs,  
working with you.



- Woodcock Street, Birmingham
- New Council Offices for Birmingham City Council
- £38million
- BREEAM Excellent Target
- Solar Hot Water, Passive Ventilation, Rain Water Harvesting, Living Brown Roof
- Constructing Excellence Demonstration Project
- 90% Local Supply Chain Used

# Birmingham Green Deal Pilot Initiative

local people,  
local jobs,  
working with you.



- Managed by Birmingham City Council
- Will create and sustain hundreds of jobs across the region
- Target is reduce CO2 emissions by 60% by 2026
- Solar Panels, Boilers, Insulation
- Up to 25,000 homeowners and 1000 businesses
- Backed by Be Birmingham and the Government's Working Neighbourhoods Fund

# Supply Chain Procurement: A Thomas Vale Approach

local people,  
local jobs,  
working with you.

- Local People, Local Jobs Ethos
- Keep the Midland's £ in the Midland's
- Commit to a Sustainable Supply Chain
- Discovery of new potential partners for consultation and technological advances
- Innovation & Best Practice
- Payment Terms are one of the best in the industry
- Joint Training Sessions through Forum Training
- We ask our Supply Chain to commit to 100% CSCS Compliance
- Increase local purchasing power
- Supply Chain Charters
- Apprenticeships & Trainees



# Supply Chain Procurement: Birmingham Green New Deal Initiative

local people,  
local jobs,  
working with you.

- To work with Thomas Vale you must:
  - Be accredited to ISO14001 or similar
  - Be accredited to ISO9001 or similar
- Complete applications on Thomas Vale Procurement Portal & [www.finditinbirmingham.co.uk](http://www.finditinbirmingham.co.uk)
- ALL Supply Chain Partners are vetted and then evaluated
- Categorized in to Tier 1 and Tier 2
- Vetted on Health & Safety, Environmental, Quality Control, Community Integration, Training, etc
- Open-book Working
- Monthly Key Performance Indicators including the above and Customer Satisfaction
- Opportunities posted on both portals

The image shows two screenshots of web portals. The top screenshot is the 'Thomas Vale Construction PLC Extranet Procurement Portal'. It features a header with the company name and a navigation bar. The main content area includes a 'Welcome To The Thomas Vale Portal For Our Supply Chain Partners' message, a list of services like 'Press Releases', 'Subcontractor Assessment', and 'Supplier Assessment', and a 'Home' button. The bottom screenshot is the 'finditbirmingham.com' website, which is a platform for local businesses. It includes a navigation menu, a search bar, and a 'Latest Opportunities' section. The website is branded with the Birmingham City Council logo and the 'finditbirmingham' logo.